

C HCMPAY 67

SAP Certified Application Associate - SAP HCM Payroll with ERP 6.0 EHP7

Product Group	:	
Solution	:	SAP ERP
Sub-solution	:	ERP: Human Capital Management
Component	:	
Delivery Methods	:	Certification
Level	:	Associate
Exam	:	80 questions
Sample Questions	:	PDF Link
Cut Score	:	65%
Duration	:	180 mins
Languages	:	English

Topic Areas

Please see below the list of topics that will be covered within this certification and the courses that cover them:

Payroll Basics> 12%

Outline the foundational concepts associated with running payroll.

HR110 (EHP7 FOR ERP 6.0)

(EHP7 FOR ERP 6.0)

----- OR -----

HR110E (EHP7 FOR ERP 6.0)

HR400E

SAPHRE (EHP7 FOR ERP 6.0)

Personnel Calculation Rules> 12%

Explain how personnel calculation rules are used for payroll processing.

[HR400](#) (EHP7 FOR ERP 6.0)

----- OR -----

HR400E

Wage Type and Absence Valuations> 12%

Describe wage type and absence valuation techniques.

HR305 (EHP7 FOR ERP 6.0)

[HR400](#) (EHP7 FOR ERP 6.0)

----- OR -----

HR305E (EHP7 FOR ERP 6.0)

HR400E

Basic Payroll Elements8% - 12%

Describe the payroll elements which are key for payroll processing.

[SAPHR](#) (EHP7 FOR ERP 6.0)

HR110 (EHP7 FOR ERP 6.0)

----- OR -----

SAPHRE (EHP7 FOR ERP 6.0)

HR110E (EHP7 FOR ERP 6.0)

Time Wage Type Selection8% - 12%

Describe how time wage types are selected.

[HR400](#) (EHP7 FOR ERP 6.0)

----- OR -----

HR400E

Payroll Factoring 8% - 12%

Configure payroll factoring and how it is integrated with cost accounting.

[HR400](#) (EHP7 FOR ERP 6.0)

----- OR -----

HR400E

Average Processing < 8%

Describe the how averages are configured.

[HR400](#) (EHP7 FOR ERP 6.0)

----- OR -----

HR400E

Integration < 8%

Explain how SAP Payroll transactions integrate with other applications.

HR110 (EHP7 FOR ERP 6.0)

HR305 (EHP7 FOR ERP 6.0)

[HR400](#) (EHP7 FOR ERP 6.0)

----- OR -----

HR110E (EHP7 FOR ERP 6.0)

HR305E (EHP7 FOR ERP 6.0)

HR400E