

THR10

Management Administration I

Product Group	:	
Solution	:	SAP ERP
Sub-solution	:	
Component	:	
Delivery Methods	:	Certification
Level	:	Consultant Academy Training
Exam	:	
Sample Questions	:	PDF Link
Cut Score	:	
Duration	:	10days
Languages	:	English

Prerequisites

Essential

- Human Resources business knowledge
- The following e-learning titles are included in [THR10](#) and must be completed, on your own time, prior to the start of the course:
- [SAP129](#) SAP Navigation
- TERP01 SAP ERP: Introduction to SAP ERP
- TERP31 SAP ERP: Introduction to Processes in HCM

Recommended

- None

Course based on software release

- SAP ERP 6.0 Enhancement Package 6
- SAP NetWeaver W 7.1

Content

- Configure Human Capital Management structures
- Customize the Personnel Structure
- Update the Organizational Structure
- Configure Wage Types
- Set up Default Wage Types
- Explain Customizing Procedures and Interfaces:
 - Info type Characteristics
 - Screen Modifications
 - Create Info type Menus
 - Create a Personnel Action
 - Create a Dynamic Action
- Create Work and Break Schedules including:
 - Daily and Period Work Schedules

- Configure Quota Entitlements
 - Accruals and Deduction Rules
- Configure System Reaction to Collision of Time Info type Records
- Customize Time Managers Workplace
- Explain the main HCM Business Processes
- Run Payroll